

Elder Council Meeting
June 17th, 2009

The meeting was called to order at 7:00 p.m. with Randy Beach, Jon Knopp and Mike Evans in attendance. Ross Phillips joined in at 7:20 p.m. Bob Sievert was excused absent due to the birth of their first granddaughter.

The elders continued their study of Philippians. They walked through study notes prepared by Bob Sievert, focusing on the example of life that is consistent with a life transformed by God. The clear implication for the elders of FCC is that we are charged to live a life worthy of following. We will continue our study in Philippians at the next Elder Council meeting, focusing on 4:1-9. Mike will lead this study.

The minutes of June 3rd were approved with one wording adjustment, and will be posted on our web site, www.Homeforever.org

At 7:45 p.m. we met with three people who have been working with a couple experiencing relational stress. We needed to determine if this is a matter of disciplining sin, or encouragement and support. Two of the elders will meet with each of the individuals with the aim to hear.

OLD BUSINESS:

A. Doctrinal Statement and Constitution Revision: We continued our examination of the proposed revision to the FCC Constitution covering articles 14-16. Mike will prepare a revised version reflecting all the adjustments. We will have a proofreader check for grammar and/or any wording improvements.

The elders are to receive a “semi-final” version by email to review prior to our next meeting.

B. Land Acquisition Recommendation: We discussed the proposal from the Land Acquisition Team. We agreed with their recommendation that the potential of the Dionisopoulous property is of very limited value for us. The Derrick property is likely to be available in 2-3 years if we choose to pursue that option later. The most reasonable adjustment regarding driveway access is to work with the city to widen our driveway onto Paperjack when that road is improved.

C. Salary Study and Recommendation: In preparation for next year’s budget the elders reviewed salaries of staff. We received a recommendation from Executive Pastor Bob Sievert that the elders make no across the board wage increases due to the shift in the Consumer Price Index and current economic conditions. The elders have recommended some minor adjustments and will pass those on for budget consideration.

NEW BUSINESS:

A. Request for Support: There was consideration regarding a request for financial support to attend a Missionary Assessment from a church planting candidate. The need for support is driven by the “sensitive nature” of this step. The concern of the elders is that this step ought to have the support of the elders of the church this man currently leads. After discussion we agreed to support the candidate at the level of \$250 with two conditions: (1) we can identify \$250 dollars to use for this purpose. (2) The candidate receives the support of his elders to attend the MAC.

B. Organizational Chart: A recommendation was considered from the Management Team that all positions represented on the organizational chart (except facility superintendent) be expected to enter into membership with FCC. We have addressed this matter through the revisions to the Constitution we are working on. We did not act on this proposal and will address this through Constitutional revision.

C. Health Insurance Coverage: The elders discussed the possibility of enrolling in a group health insurance plan to lower the rates of health insurance. A recommendation will be forwarded to the Elder Council as Bob and Mike explore the feasibility of a plan that was forwarded to the church through David Tyvoll.

ADDITIONAL ITEMS:

Randy Beach requested elder approval of an \$11.50 reimbursement for money sent by “money-gram” that exceeded the \$100 dollar limit Randy has for personal expenditure. The elders approved the reimbursement.

We spent time in prayer, lifting up the people of our church family, some with critical cares we are aware of.

The meeting closed at 10:05 p.m.
Submitted by Mike Evans